

KME GERMANY GMBH (GROUP)

Osnabrück - Germany | Manufacture of basic precious and other non-ferrous metals  
Company size: **M** | Assessment scope: **Group**

Overall score  
**80**<sub>/100</sub>  
  
Percentile  
**96th**



Scorecard

Publication date: 29 Oct 2025 Valid until: 29 Oct 2026



Strengths

Technologies or practices to recycle or reuse water
Use of waste heat recovery system(s) or combined heat and power unit(s)
Wastewater quality assessment
Improvement of energy efficiency through technology or equipment upgrades
Regular noise measuring campaign (site boundary noise measurements undertaken)
Reduction of material consumption through process optimization
Internal sorting & disposal of waste according to waste streams
Work processes or technologies implemented to mitigate noise
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Specialized treatment and safe disposal of hazardous substances or waste
Use of alternative, less hazardous substances in operations
Training of employees on energy conservation/climate actions

Environment | Certifications

Impact on score ●●●○

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
External assurance or verification of sustainability reporting
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Comprehensive reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Reporting on total weight of hazardous waste
Materiality analysis in sustainability reporting
Reporting on total weight of non-hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total energy consumption
Parent company reports to CDP
Reporting on total amount of water recycled and reused
Reporting on total weight of air pollutants
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation
Reporting is partially aligned with ESRS

Improvement areas

Low priority

No information on reporting on total gross Scope 3 downstream GHG emissions

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

80/100

Labor & Human Rights | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Comprehensive policy on a majority of labor or human rights issues
- Labor & human rights policy on social dialogue
- Labor & human rights policy on working conditions
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on child labor, forced labor & human trafficking
- Quantitative objectives set on employee health & safety
- Labor & human rights policy on career management & training
- Labor & human rights policy on preventing discrimination and harassment

Improvement areas

- Low priority No quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Employee representatives or employee representative body (e.g. works council)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Actions in place to protect young workers
Training of employees on child labor, forced labor and human trafficking
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to address stress and psychological wellbeing in the workplace
Individual development and career plan for all employees
Health care coverage of employees in place
Age verification of candidates before hiring
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Actions to ensure adequate wages
Grievance mechanism on working conditions
Actions to control hazardous substance exposure
Actions to prevent noise exposure
Regular employee health check-up
Employee health and safety emergency action plan
Actions to manage working hours and overtime

Improvement areas

Low priority

Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score ●●●○

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of direct employees paid below living wage
Reporting on the percentage of women employed in relation to the whole organization
External assurance or verification of sustainability reporting
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on the percentage of all employees paid below living wage, including direct employees and non-employee workers
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Report on percentage of women within the organization's board
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting is partially aligned with ESRS

Improvement areas

<div>Low priority</div> No information on average hours of training per employee
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

75/100

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Strengths and improvement areas

No recommendations yet
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News that impacted your score (15)

News stories about your company we found in public databases.

Employees of Messingwerk KME take to the streets for their jobs [DE]

www.meinstolberg.de | 08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

360° Watch

Impact on Score

Severity

Neutral

valid from May 2024 to Jun 2029

Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de | 16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Licenciement économique : Tréfinétaux condamnée en appel

www.courdecassation.fr | 27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfinétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfinétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2025 to Sep 2030



After 445 years: Stolberg's traditional company on the verge of collapse[DE]

www1.wdr.de | 06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Warning strike in Hettstedt: What IG Metall is demanding[DE]

www.mz.de | 06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMCB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



Les pompiers interviennent à l'usine Tréfinétaux de Fromelennes

www.lunion.fr | 24 Oct 2024

L'usine Tréfinétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m2 contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029





Industrial accident in Lucca: A worker dies trapped in a machine [DE]

www.agenzianova.com | 15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca . A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro , of the Secretariat of the Democratic Party.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to Jun 2029



Employee trapped under machine component in Osnabrück plant [DE]

www.noz.de | 16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Metal company KME from Hettstedt will be on short-time work from November [DE]

www.mdr.de | 13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Accords d'entreprise chez Trefimetaux SAS

www.droits-salaries.com | 07 Sep 2023

Les négociations entre la direction de TREFIMETAUX SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TREFIMETAUX SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



Fromelennes: chute mortelle d'un ouvrier chez Tréfimétaux

www.lardennais.fr | 29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfimétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028





Copper producer in Hettstedt switches to 35-hour week [DE]

www.mdr.de | 17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Tensions after employer offer: over 600 KME employees go on strike [DE]

www.hasepost.de | 02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027



Ardennes : un accord entérine la suppression de 117 postes à Tréfinmétaux

www.lejsl.com | 27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfinmétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfinmétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics Impact on score ●○○○

65/100

Ethics | Policies Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

● 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Whistleblower procedure for stakeholders to report corruption and bribery
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Incident response procedure (IRP) to manage breaches of confidential information

Improvement areas

High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting is partially aligned with ESRS

Improvement areas

High priority

Insufficient reporting on ethics issues

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●○○○

● 75/100

Sustainable Procurement | Policies

Impact on score ●●●●

● 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues
Exceptional policy on sustainable procurement issues
Quantitative objectives set on sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified
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Sustainable Procurement | Measures

Impact on score ●●●●

● 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Actions to prevent discrimination and harassment in the workforce of suppliers
Worker voice surveys or grievance mechanisms for suppliers
Supplier assessment on environmental and social practices
Risk assessment of adverse sustainability impacts in the supply chain
Training of buyers on social and environmental issues within the supply chain
Supplier sustainability code of conduct in place
Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Low priority	No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
Low priority	No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet
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Sustainable Procurement | Reporting

Impact on score ●●●○

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

External assurance or verification of sustainability reporting
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting is partially aligned with ESRS

Improvement areas

High priority	Insufficient reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● 75/100

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Strengths and improvement areas

No recommendations yet
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News that impacted your score (1)

News stories about your company we found in public databases.

<div>No records found for this company on Compliance Database</div> <div>01 Oct 2025</div>	<div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div>
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