

**KME NETHERLANDS BV**

Zutphen - Netherlands | Manufacture of basic precious and other non-ferrous metals

Company size: M | Assessment scope: Entity

Overall score

**75/100**Percentile  
**92nd****Scorecard**

Publication date: 8 Nov 2025 | Valid until: 8 Nov 2026

**Overall score**

Percentile

**92nd****75/100****Environment**Impact on score ●●●●**85/100****Labor & Human Rights**Impact on score ●●●●**70/100****Ethics**Impact on score ●○○○**62/100****Sustainable Procurement**Impact on score ●○○○**70/100****Environment**Impact on score ●●●●● **85/100****Environment | Policies**Impact on score ●●●●● **100/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Environmental policy on air pollution

Exceptional policy on major environmental issues

Environmental policy on materials, chemicals &amp; waste

Quantitative objectives set on energy consumption &amp; GHGs

Quantitative objectives set on materials, chemicals &amp; waste

Environmental policy on energy consumption &amp; GHGs

Environmental policy on water

**Environment | Endorsements**Impact on score ●○○○● **0/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

**Environment | Measures**Impact on score ●●●●● **75/100**

Measures are your company's actions to support your sustainability policies and commitments.

## Strengths

- Technologies or practices to recycle or reuse water
- Use of waste heat recovery system(s) or combined heat and power unit(s)
- Energy and/or carbon audit
- Wastewater quality assessment
- Improvement of energy efficiency through technology or equipment upgrades
- Water risk assessments performed
- Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
- Actions for labeling, storing, handling and transporting hazardous substances
- Environmental emergency measures in place
- Adoption of cooling systems with reduced or recycled water consumption

## Improvement areas

- Medium priority Declares measures on waste management, but no supporting documentation available

## Environment | Certifications Impact on score

 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

## Strengths

- ISO 14001 certified

## Environment | Reporting Impact on score

 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

## Strengths

Reporting on total water consumption

Reporting on total weight of waste recovered

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

External assurance or verification of sustainability reporting

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Comprehensive reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Parent company reports to CDP

Reporting on total weight of air pollutants

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting is partially aligned with ESRS

## Improvement areas

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total amount of water recycled and reused, but no supporting documentation available

## Environment | 360° Watch Impact on score

 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

## Strengths and improvement areas

No recommendations yet

## News that impacted your score (1)

News stories about your company we found in public databases.

**No records found for this company on Compliance Database**

01 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Labor & Human Rights**Impact on score  **70/100****Labor & Human Rights | Policies**Impact on score  **75/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive policy on a majority of labor or human rights issues

Labor &amp; human rights policy on social dialogue

Labor &amp; human rights policy on working conditions

Labor &amp; human rights policy on employee health &amp; safety

Labor &amp; human rights policy on child labor, forced labor &amp; human trafficking

Quantitative objectives set on employee health &amp; safety

Labor &amp; human rights policy on career management &amp; training

Labor &amp; human rights policy on preventing discrimination and harassment

**Improvement areas**

Low priority

No quantitative target set on living wage

**Labor & Human Rights | Endorsements**Impact on score  **0/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

**Labor & Human Rights | Measures**Impact on score  **50/100**

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Grievance mechanism on discrimination and/or harassment issues

Employee representatives or employee representative body (e.g. works council)

Compensation for extra or atypical working hours

Flexible organization of work (eg. remote work, flexi-time)

Employee health & safety risk assessment

Training of employees on health and safety risks and best working practices

Complaints procedure in place for employees to report on occupational health and safety issues

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Individual development and career plan for all employees

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Grievance mechanism on working conditions

Preventive actions for repetitive strain injury (RSI)

Actions to prevent noise exposure

Regular employee health check-up

Employee health and safety emergency action plan

Actions to manage working hours and overtime

## Improvement areas

Low priority Declares measures on living wage, but no supporting documentation available

## Labor & Human Rights | Certifications

Impact on score 

 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

## Improvement areas

Low priority No information on ISO 45001 certification

## Labor & Human Rights | Reporting

Impact on score 

 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

## Strengths

Reporting on the percentage of women employed in relation to the whole organization

External assurance or verification of sustainability reporting

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Comprehensive reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Report on percentage of women within the organization's board

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Reporting on the percentage of women at top management level

Reporting is partially aligned with ESRs

## Improvement areas

Low priority No information on average hours of training per employee

Low priority Declares reporting on living wage, but no supporting documentation available

## Labor & Human Rights | 360° Watch

Impact on score 

 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

## Strengths and improvement areas

No recommendations yet

## News that impacted your score (15)

News stories about your company we found in public databases.

### Employees of Messingwerk KME take to the streets for their jobs [DE]

[www.meinstolberg.de](http://www.meinstolberg.de) | 08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

### 360° Watch

Impact on Score

Severity

**Neutral**

valid from May 2024 to Jun 2029



**Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]**

www.hasepost.de

16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Sep 2025 to Oct 2030

**Licenciement économique : Tréfimétaux condamnée en appel**

www.courdecassation.fr

27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfimétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfimétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Nov 2022 to Dec 2027

**After 445 years: Stolberg's traditional company on the verge of collapse[DE]**

www1.wdr.de

06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Feb 2025 to Mar 2030

**Warning strike in Hettstedt: What IG Metall is demanding[DE]**

www.mz.de

06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMCB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Nov 2024 to Dec 2029

**Les pompiers interviennent à l'usine Tréfimétaux de Fromelennes**

www.lunion.fr

24 Oct 2024

L'usine Tréfimétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m<sup>2</sup> contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Oct 2024 to Nov 2029



**Industrial accident in Lucca: A worker dies trapped in a machine [DE]**

www.agenzianova.com

15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca. A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro, of the Secretariat of the Democratic Party.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from May 2024 to Jun 2029

**Employee trapped under machine component in Osnabrück plant [DE]**

www.noz.de

16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Apr 2024 to May 2029

**Metal company KME from Hettstedt will be on short-time work from November [DE]**

www.mdr.de

13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Oct 2023 to Nov 2028

**Accords d'entreprise chez Trefimetaux SAS**

www.droits-salaries.com

07 Sep 2023

Les négociations entre la direction de TREFIMETAUX SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TREFIMETAUX SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Dec 2021 to Jan 2027

**Fromelennes: chute mortelle d'un ouvrier chez Tréfimétaux**

www.lardennais.fr

29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfimétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Aug 2023 to Sep 2028



**Copper producer in Hettstedt switches to 35-hour week [DE]**

www.mdr.de

17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Aug 2023 to Sep 2028

**Tensions after employer offer: over 600 KME employees go on strike [DE]**

www.hasepost.de

02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Nov 2022 to Dec 2027

**Ardennes : un accord entérine la suppression de 117 postes à Tréfimétaux**

www.lejsl.com

27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfimétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfimétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

**360° Watch**

Impact on Score

**Neutral**

Severity

**Neutral**

valid from Apr 2022 to May 2027

**No records found for this company on Compliance Database**

01 Oct 2025

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from Oct 2025 to Oct 2030

**Ethics**

Impact on score

**62/100****Ethics | Policies**

Impact on score

**75/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Comprehensive policies on ethics issues

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

## Ethics | Endorsements

Impact on score  000

 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

## Ethics | Measures

Impact on score  0000

 50/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

Whistleblower procedure for stakeholders to report corruption and bribery

Training of employees on corruption and bribery prevention

### Improvement areas

High priority

No conclusive documentation regarding corruption risk assessments

High priority

No conclusive documentation regarding information security risk assessments

Low priority

No conclusive documentation on audits of control procedures to prevent corruption

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

## Ethics | Certifications

Impact on score  0000

 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

### Strengths and improvement areas

## No recommendations yet

## Ethics | Reporting

Impact on score  0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

## Strengths

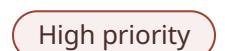
External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting is partially aligned with ESRS

## Improvement areas

 High priority No conclusive reporting on ethics issues

## Ethics | 360° Watch

Impact on score  75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

## Strengths and improvement areas

## No recommendations yet

## News that impacted your score (1)

News stories about your company we found in public databases.

## No records found for this company on Compliance Database

01 Oct 2025

## 360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

## Sustainable Procurement

Impact on score  70/100

## Sustainable Procurement | Policies

Impact on score  75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

## Strengths

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

## Sustainable Procurement | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Improvement areas

Low priority

Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

## Sustainable Procurement | Measures

Impact on score ●●●●

● 75/100

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Worker voice surveys or grievance mechanisms for suppliers

Supplier assessment on environmental and social practices

Risk assessment of adverse sustainability impacts in the supply chain

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

### Improvement areas

Medium priority

No conclusive documentation on on-site audits of suppliers on environmental and social issues

Medium priority

No conclusive documentation on the integration of social and environmental clauses into supplier contracts

Medium priority

No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Low priority

No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts

Low priority

No conclusive documentation on incentive programs for suppliers based on their environmental and social performances

Low priority

No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

## Sustainable Procurement | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

### Strengths and improvement areas

No recommendations yet

## Sustainable Procurement | Reporting

Impact on score ●●●●

● 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

External assurance or verification of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting is partially aligned with ESRS

## Improvement areas

High priority Insufficient reporting on sustainable procurement issues

Low priority No information on reporting on total gross Scope 3 upstream GHG emissions

## Sustainable Procurement | 360° Watch

Impact on score 

 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

## Strengths and improvement areas

No recommendations yet

## News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

01 Oct 2025

### 360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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