### **KME ROLLED FRANCE SAS**

DEVECEY - France | Manufacture of basic precious and other non-ferrous metals

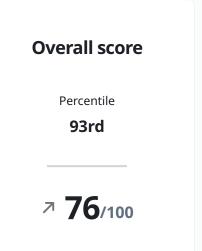
Company size: **S** Assessment scope: **Entity** 

Overall score **76**/100 Percentile 93rd



### **Scorecard**

Publication date: 14 Nov 2025 Valid until: 14 Nov 2026













**■ 7 86**/<sub>100</sub>

### **Environment | Policies** Impact on score ••••

**■ 7 100**/<sub>100</sub>

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Environmental policy on air pollution

Exceptional policy on major environmental issues

Environmental policy on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Quantitative objectives set on materials, chemicals & waste

Environmental policy on energy consumption & GHGs

Environmental policy on water

### **Environment | Endorsements** Impact on score •000

 $\bullet \rightarrow 0_{/100}$ 

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

### Environment | Measures | Impact on score ••••

**100**/100

Measures are your company's actions to support your sustainability policies and commitments.

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### Strengths

Use of waste heat recovery system(s) or combined heat and power unit(s)

Improvement of energy efficiency through technology or equipment upgrades

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Regular noise measuring campaign (site boundary noise measurements undertaken)

Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste

Water risk assessments performed

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions for labeling, storing, handling and transporting hazardous substances

Specialized treatment and safe disposal of hazardous substances or waste

Environmental emergency measures in place

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

#### **Improvement areas**

Medium priority

Declares measures on waste management, but no supporting documentation available

### **Environment | Certifications** Impact on score ••••



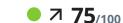
Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### **Improvement areas**

Medium priority

No information on ISO 14001/EMAS certification

### **Environment | Reporting** Impact on score ●●●○



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

Reporting on total water consumption Reporting on total weight of waste recovered External assurance or verification of sustainability reporting Reporting on total gross Scope 1 GHG emissions Reporting on total gross Scope 2 GHG emissions (market or location based) Reporting in accordance with ESRS Set 1 Comprehensive reporting on environmental issues Reporting on total weight of hazardous waste Materiality analysis in sustainability reporting Reporting on total weight of non-hazardous waste Reporting on total energy consumption Parent company reports to CDP Reporting on total amount of water recycled and reused Reporting on total weight of air pollutants Total gross Scope 2 reporting value confirmed in supporting documentation Total gross Scope 1 reporting value confirmed in supporting documentation

### Improvement areas

Low priority No information on reporting on total gross Scope 3 GHG emissions

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority No information related to reporting on total amount of renewable energy consumed

### Environment | 360° Watch Impact on score ••••

 $\bullet$   $\rightarrow$  75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

### No records found for this company on Compliance Database

09 Oct 2025

### 360° Watch

Impact on Score

### Neutral

Severity

### N/A

valid from Oct 2025 to Oct 2030

# Labor & Human Rights Impact on score •••• **71**/100 Labor & Human Rights | Policies | Impact on score •••• **75**/100 A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Comprehensive policy on a majority of labor or human rights issues Labor & human rights policy on working conditions Labor & human rights policy on employee health & safety Labor & human rights policy on child labor, forced labor & human trafficking Quantitative objectives set on employee health & safety Labor & human rights policy on career management & training Labor & human rights policy on preventing discrimination and harassment $\bullet$ $\rightarrow$ $0_{/100}$ Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Improvement areas Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues Labor & Human Rights | Measures | Impact on score •••• $> 75_{/100}$ Measures are your company's actions to support your sustainability policies and commitments. Strengths

Grievance mechanism on discrimination and/or harassment issues Flexible organization of work (eg. remote work, flexi-time) Compensation for extra or atypical working hours Health care coverage of employees in place Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) Grievance mechanism on child labor, forced labor and/or human trafficking issues Employee health and safety emergency action plan Provision of skills development training Regular assessment of individual performance Actions to promote internal mobility Employee health & safety risk assessment Provision of protective equipment to impacted employees

### Labor & Human Rights | Certifications | Impact on score ••••

 $\rightarrow$  0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

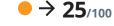
### **Improvement areas**

Low priority

No information on ISO 45001 certification

Training of employees on health and safety risks and best working practices

### Labor & Human Rights | Reporting | Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

External assurance or verification of sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting in accordance with ESRS Set 1

Materiality analysis in sustainability reporting

Reporting on number of recordable work-related accidents

### Improvement areas

High priority

Insufficient reporting on labor and human rights issues

Low priority

Declares reporting on average training hours per employee, but no supporting documentation available

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### Labor & Human Rights | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

### Strengths and improvement areas

### No recommendations yet

### News that impacted your score (15)

News stories about your company we found in public databases.

### Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de

16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### Neutral

valid from Sep 2025 to Oct 2030







### Licenciement économique : Tréfimétaux condamnée en appel

www.courdecassation.fr

27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfimétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfimétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

### 360° Watch

Impact on Score

#### **Neutral**

Severity

Neutral

valid from Nov 2022 to Dec 2027







### **Accord d'entreprise Trefimetaux Sas**

www.maitredata.com

22 Apr 2025

L'accord d'entreprise de la société Tréfimétaux SAS, établi pour son établissement de Niederbruck, vise à adapter l'horaire de travail aux fluctuations d'activité pour préserver la compétitivité et réduire le recours aux contrats précaires. Conclu le 22 avril 2025 avec les syndicats CFDT, CFE-CGC et CGT-FO, il est applicable du 13 mai au 31 décembre 2025. Cet accord porte sur les modalités d'accomplissement des heures supplémentaires effectuées spécifiquement les vendredis en remplacement des repos cycles, dans des secteurs précis comme Presse ou Maintenance. La Direction décide de leur

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from Apr 2025 to May 2030







### After 445 years: Stolberg's traditional company on the verge of collapse[DE]

www1.wdr.de

06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from Feb 2025 to Mar 2030







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### Warning strike in Hettstedt: What IG Metall is demanding[DE]

www.mz.de

06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMCB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

#### 360° Watch

Impact on Score

#### **Neutral**

Severity

#### **Neutral**

valid from Nov 2024 to Dec 2029









### Les pompiers interviennent à l'usine Tréfimétaux de Fromelennes

www.lunion.fr

24 Oct 2024

L'usine Tréfimétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m2 contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### **Neutral**

valid from Oct 2024 to Nov 2029







### Industrial accident in Lucca: A worker dies trapped in a machine [DE]

www.agenzianova.com

15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca . A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro , of the Secretariat of the Democratic Party.

#### 360° Watch

Impact on Score

#### **Neutral**

Severity

#### Neutral

valid from May 2024 to Jun 2029









### Employees of Messingwerk KME take to the streets for their jobs [DE]

www.meinstolberg.de

08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from May 2024 to Jun 2029







### Employee trapped under machine component in Osnabrück plant [DE]

www.noz.de

16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from Apr 2024 to May 2029









### Metal company KME from Hettstedt will be on short-time work from November [DE]

www.mdr.de

13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

#### 360° Watch

Impact on Score

#### **Neutral**

Severity

#### **Neutral**

valid from Oct 2023 to Nov 2028









#### Fromelennes: chute mortelle d'un ouvrier chez Tréfimétaux

www.lardennais.fr

29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfimétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

#### 360° Watch

Impact on Score

#### Neutral

Severity

#### Neutral

valid from Aug 2023 to Sep 2028









### Copper producer in Hettstedt switches to 35-hour week [DE]

www.mdr.de

17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

#### 360° Watch

Impact on Score

#### Neutral

Severity

### Neutral

valid from Aug 2023 to Sep 2028







### Tensions after employer offer: over 600 KME employees go on strike [DE]

www.hasepost.de

02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from Nov 2022 to Dec 2027









### Ardennes : un accord entérine la suppression de 117 postes à Tréfimétaux

www.lejsl.com

27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfimétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfimétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

### 360° Watch

Impact on Score

### Neutral

Severity

### Neutral

valid from Apr 2022 to May 2027









### No records found for this company on Compliance Database

09 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

## **Ethics** Impact on score •000

**62**/100 **62**/100

 $\rightarrow$  50/100

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

### Ethics | Endorsements | Impact on score • 000

 $\rightarrow$  0/100

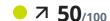
Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

### Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

**Ethics | Measures** Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Awareness training to prevent information security breaches

# Improvement areas High priority No conclusive documentation regarding corruption risk assessments High priority No conclusive documentation regarding information security risk assessments Medium priority No conclusive documentation on awareness training to prevent corruption and bribery No conclusive documentation regarding an anti-corruption due diligence program on third parties Low priority Low priority No conclusive documentation on audits of control procedures to prevent corruption Ethics | Certifications | Impact on score •••• **25**/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet **Ethics | Reporting** Impact on score •••• $\rightarrow$ $0_{/100}$ Reporting is based on quantitative KPIs that measure your implementation of sustainability practices. Strengths External assurance or verification of sustainability reporting Reporting in accordance with ESRS Set 1 Materiality analysis in sustainability reporting Ethics | 360° Watch | Impact on score •••• ->75/100The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management. Strengths and improvement areas No recommendations yet News that impacted your score (1) News stories about your company we found in public databases. No records found for this company on Compliance Database 360° Watch Impact on Score 09 Oct 2025

360° Watch
Impact on Score
Neutral
Severity
N/A
valid from Oct 2025 to Oct 2030

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# Sustainable Procurement Impact on score • 000 **72**/100 Sustainable Procurement | Policies | Impact on score •••• **■ 7 100**/<sub>100</sub> A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance. Strengths Policy on conflict minerals issues Exceptional policy on sustainable procurement issues Quantitative objectives set on sustainable procurement policy Sustainable Procurement | Endorsements | Impact on score ●○○○ $\rightarrow 0_{/100}$ Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization. Strengths and improvement areas No recommendations yet Sustainable Procurement | Measures | Impact on score •••• **■ 7 50**/100 Measures are your company's actions to support your sustainability policies and commitments. Strengths Supplier assessment on environmental and social practices Risk assessment of adverse sustainability impacts in the supply chain Supplier sustainability code of conduct in place Improvement areas Medium priority No conclusive documentation on on-site audits of suppliers on environmental and social issues Medium priority No conclusive documentation on the integration of social and environmental clauses into supplier contracts Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain **25**/100 Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body. Strengths and improvement areas No recommendations yet

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Sustainable Procurement   Reporting Impact on score ••••	→ 0/100
Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.	
Strengths	
External assurance or verification of sustainability reporting	
Reporting in accordance with ESRS Set 1	
Materiality analysis in sustainability reporting	
Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)	
Improvement areas	
Low priority No information on reporting on total gross Scope 3 upstream GHG emissions	
Sustainable Procurement   360° Watch Impact on score ••••  The 360° Watch Findings indicator is scored based on the data we gather by scanning	ho 75/100
domain. This allows us to get a broader overview of your company's sustainability m	
Strengths and improvement areas	
No recommenda	ations yet
News that impacted your score (1)  News stories about your company we found in public databases.	
No records found for this company on Compliance Database	360° Watch
09 Oct 2025	Impact on Score
03 OCI 2023	Neutral
	Severity
	N/A valid from Oct 2025 to Oct 2030

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