

KME ROLLED FRANCE SAS

DEVECEY - France | Manufacture of basic precious and other non-ferrous metals

Company size: S | Assessment scope: Entity

Overall score

76/100

Percentile

93rd



Scorecard

Publication date: 14 Nov 2025

Valid until: 14 Nov 2026

Overall score

Percentile

93rd

76/100

Environment

Impact on score

86/100

Labor & Human Rights

Impact on score

71/100

Ethics

Impact on score

62/100

Sustainable Procurement

Impact on score

72/100

Environment

Impact on score

86/100

Environment | Policies

Impact on score

100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|---|
| Environmental policy on air pollution |
| Exceptional policy on major environmental issues |
| Environmental policy on materials, chemicals & waste |
| Quantitative objectives set on energy consumption & GHGs |
| Quantitative objectives set on materials, chemicals & waste |
| Environmental policy on energy consumption & GHGs |
| Environmental policy on water |

Environment | Endorsements

Impact on score

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

| | |
|--------------|--|
| Low priority | No conclusive information on endorsement of external initiatives or principles on environmental issues |
|--------------|--|

Environment | Measures

Impact on score

100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| |
|--|
| Use of waste heat recovery system(s) or combined heat and power unit(s) |
| Improvement of energy efficiency through technology or equipment upgrades |
| Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals |
| Regular noise measuring campaign (site boundary noise measurements undertaken) |
| Actions to reduce or eliminate the use and release of Persistent Organic Pollutants and its associated waste |
| Water risk assessments performed |
| Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals) |
| Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light) |
| Actions for labeling, storing, handling and transporting hazardous substances |
| Specialized treatment and safe disposal of hazardous substances or waste |
| Environmental emergency measures in place |
| Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity |

Improvement areas

| | |
|-----------------|--|
| Medium priority | Declares measures on waste management, but no supporting documentation available |
|-----------------|--|

Environment | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

| | |
|-----------------|--|
| Medium priority | No information on ISO 14001/EMAS certification |
|-----------------|--|

Environment | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|---|
| Reporting on total water consumption |
| Reporting on total weight of waste recovered |
| External assurance or verification of sustainability reporting |
| Reporting on total gross Scope 1 GHG emissions |
| Reporting on total gross Scope 2 GHG emissions (market or location based) |
| Reporting in accordance with ESRS Set 1 |
| Comprehensive reporting on environmental issues |
| Reporting on total weight of hazardous waste |
| Materiality analysis in sustainability reporting |
| Reporting on total weight of non-hazardous waste |
| Reporting on total energy consumption |
| Parent company reports to CDP |
| Reporting on total amount of water recycled and reused |
| Reporting on total weight of air pollutants |
| Total gross Scope 2 reporting value confirmed in supporting documentation |
| Total gross Scope 1 reporting value confirmed in supporting documentation |

Improvement areas

| | |
|--------------|--|
| Low priority | No information on reporting on total gross Scope 3 GHG emissions |
| Low priority | No information on reporting on total gross Scope 3 downstream GHG emissions |
| Low priority | No information related to reporting on total amount of renewable energy consumed |

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

News that impacted your score (1)

News stories about your company we found in public databases.

| | |
|--|---|
| <div>No records found for this company on Compliance Database</div> <div>09 Oct 2025</div> | <div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div> |
|--|---|

Labor & Human Rights

Impact on score ●●●●

● ↗ 71_{/100}

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 75_{/100}

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|--|
| Comprehensive policy on a majority of labor or human rights issues |
| Labor & human rights policy on working conditions |
| Labor & human rights policy on employee health & safety |
| Labor & human rights policy on child labor, forced labor & human trafficking |
| Quantitative objectives set on employee health & safety |
| Labor & human rights policy on career management & training |
| Labor & human rights policy on preventing discrimination and harassment |

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0_{/100}

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

| | |
|--------------|---|
| Low priority | No conclusive information on endorsement of external initiatives or principles on labor and human rights issues |
|--------------|---|

Labor & Human Rights | Measures

Impact on score ●●●●

● → 75_{/100}

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

| |
|--|
| Grievance mechanism on discrimination and/or harassment issues |
| Flexible organization of work (eg. remote work, flexi-time) |
| Compensation for extra or atypical working hours |
| Health care coverage of employees in place |
| Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances) |
| Grievance mechanism on child labor, forced labor and/or human trafficking issues |
| Employee health and safety emergency action plan |
| Provision of skills development training |
| Regular assessment of individual performance |
| Actions to promote internal mobility |
| Employee health & safety risk assessment |
| Provision of protective equipment to impacted employees |
| Training of employees on health and safety risks and best working practices |

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

| | |
|--------------|---|
| Low priority | No information on ISO 45001 certification |
|--------------|---|

Labor & Human Rights | Reporting

Impact on score ●●●○

● → 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|--|
| External assurance or verification of sustainability reporting |
| Reporting on number of days lost to work-related injuries, fatalities and ill health |
| Reporting in accordance with ESRS Set 1 |
| Materiality analysis in sustainability reporting |
| Reporting on number of recordable work-related accidents |

Improvement areas

| | |
|---------------|--|
| High priority | Insufficient reporting on labor and human rights issues |
| Low priority | Declares reporting on average training hours per employee, but no supporting documentation available |

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (15)

News stories about your company we found in public databases.

| | |
|--|---|
| <div><div><div>Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]</div><div>www.hasepost.de 16 Sep 2025</div></div><div><p>On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.</p></div></div> | <div><div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div><div><div>Severity</div><div>Neutral</div><div>valid from Sep 2025 to Oct 2030</div></div><div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div></div> |
| <div><div><div>Licenciement économique : Tréfinétaux condamnée en appel</div><div>www.courdecassation.fr 27 Aug 2025</div></div><div><p>Suite au licenciement économique d’un salarié en 2022, la S.A.S. Tréfinétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfinétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des</p></div></div> | <div><div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div><div><div>Severity</div><div>Neutral</div><div>valid from Nov 2022 to Dec 2027</div></div><div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div></div> |
| <div><div><div>Accord d'entreprise Trefimetaux Sas</div><div>www.maitredata.com 22 Apr 2025</div></div><div><p>L'accord d'entreprise de la société Tréfinétaux SAS, établi pour son établissement de Niederbruck, vise à adapter l'horaire de travail aux fluctuations d'activité pour préserver la compétitivité et réduire le recours aux contrats précaires. Conclu le 22 avril 2025 avec les syndicats CFDT, CFE-CGC et CGT-FO, il est applicable du 13 mai au 31 décembre 2025. Cet accord porte sur les modalités d'accomplissement des heures supplémentaires effectuées spécifiquement les vendredis en remplacement des repos cycles, dans des secteurs précis comme Presse ou Maintenance. La Direction décide de leur</p></div></div> | <div><div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div><div><div>Severity</div><div>Neutral</div><div>valid from Apr 2025 to May 2030</div></div><div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div></div> |
| <div><div><div>After 445 years: Stolberg's traditional company on the verge of collapse[DE]</div><div>www1.wdr.de 06 Feb 2025</div></div><div><p>The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to</p></div></div> | <div><div><div>360° Watch</div><div>Impact on Score</div><div>Neutral</div></div><div><div>Severity</div><div>Neutral</div><div>valid from Feb 2025 to Mar 2030</div></div><div><div><div><div></div></div><div><div></div></div><div><div></div></div><div><div></div></div></div></div></div> |

Warning strike in Hettstedt: What IG Metall is demanding[DE]

www.mz.de | 06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMCB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



Les pompiers interviennent à l'usine Tréfinmétaux de Fromelennes

www.lunion.fr | 24 Oct 2024

L'usine Tréfinmétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m2 contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Industrial accident in Lucca: A worker dies trapped in a machine [DE]

www.agenzianova.com | 15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca . A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro , of the Secretariat of the Democratic Party.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to Jun 2029



Employees of Messingwerk KME take to the streets for their jobs [DE]

www.meinstolberg.de | 08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to Jun 2029



Employee trapped under machine component in Osnabrück plant [DE]

www.noz.de | 16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Metal company KME from Hettstedt will be on short-time work from November [DE]

www.mdr.de | 13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Fromelennes: chute mortelle d'un ouvrier chez Tréfinmétaux

www.lardennais.fr | 29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfinmétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Copper producer in Hettstedt switches to 35-hour week [DE]

www.mdr.de | 17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Tensions after employer offer: over 600 KME employees go on strike [DE]

www.hasepost.de | 02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027



Ardennes : un accord entérine la suppression de 117 postes à Tréfinmétaux

www.lejsl.com | 27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfinmétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfinmétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



No records found for this company on Compliance Database

09 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics

Impact on score ●○○○

● ↗ 62/100

Ethics | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|---|
| Policies on corruption |
| Policy on fraud |
| Disciplinary sanctions to deal with policy violations |
| Standard policy on a majority of ethics issues |
| Policy on information security |
| Policy on money laundering |
| Policy on conflict of interest |
| Dedicated responsibility for ethics issues |

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

| | |
|--------------|---|
| Low priority | No conclusive information on endorsement of external initiatives or principles on ethics issues |
|--------------|---|

Ethics | Measures

Impact on score ●●●●

● ↗ 50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

| |
|--|
| Specific approval procedure for sensitive transactions (e.g. gifts, travel) |
| Whistleblower procedure for stakeholders to report corruption and bribery |
| Whistleblower procedure for stakeholders to report information security concerns |
| Awareness training to prevent information security breaches |

Improvement areas

| | |
|-----------------|---|
| High priority | No conclusive documentation regarding corruption risk assessments |
| High priority | No conclusive documentation regarding information security risk assessments |
| Medium priority | No conclusive documentation on awareness training to prevent corruption and bribery |
| Low priority | No conclusive documentation regarding an anti-corruption due diligence program on third parties |
| Low priority | No conclusive documentation on audits of control procedures to prevent corruption |

Ethics | Certifications

Impact on score ●●●○

● ↘ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

Ethics | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|--|
| External assurance or verification of sustainability reporting |
| Reporting in accordance with ESRS Set 1 |
| Materiality analysis in sustainability reporting |

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

News that impacted your score (1)

News stories about your company we found in public databases.

| | |
|--|---|
| <div>No records found for this company on Compliance Database</div> <div>09 Oct 2025</div> | <div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div> |
|--|---|

Sustainable Procurement

Impact on score ●○○○

● ↗ 72/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

| |
|---|
| Policy on conflict minerals issues |
| Exceptional policy on sustainable procurement issues |
| Quantitative objectives set on sustainable procurement policy |

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

| |
|---|
| Supplier assessment on environmental and social practices |
| Risk assessment of adverse sustainability impacts in the supply chain |
| Supplier sustainability code of conduct in place |

Improvement areas

| | |
|-----------------|--|
| Medium priority | No conclusive documentation on on-site audits of suppliers on environmental and social issues |
| Medium priority | No conclusive documentation on the integration of social and environmental clauses into supplier contracts |
| Medium priority | No conclusive documentation on the training of buyers on social and environmental issues within the supply chain |

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

Sustainable Procurement | Reporting

Impact on score ●●●○

● → 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

| |
|---|
| External assurance or verification of sustainability reporting |
| Reporting in accordance with ESRS Set 1 |
| Materiality analysis in sustainability reporting |
| Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template) |

Improvement areas

| | |
|--------------|---|
| Low priority | No information on reporting on total gross Scope 3 upstream GHG emissions |
|--------------|---|

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

| |
|------------------------|
| No recommendations yet |
|------------------------|

News that impacted your score (1)

News stories about your company we found in public databases.

| | |
|--|---|
| <div>No records found for this company on Compliance Database</div> <div>09 Oct 2025</div> | <div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div> |
|--|---|

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