

KME SPAIN SAU

Esparreguera - Spain | Manufacture of basic precious and other non-ferrous metals

Company size: **M** | Assessment scope: **Entity**

Overall score

76/100

Percentile

93rd



Scorecard

Publication date: 24 Oct 2025

Valid until: 24 Oct 2026



Environment

Impact on score ●●●●

82/100

Environment | Policies

Impact on score ●●●●

50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

|  |
|--|
| Environmental policy on water                        |
| Environmental policy on energy consumption & GHGs    |
| Standard policy on environmental issues              |
| Environmental policy on materials, chemicals & waste |

Environment | Measures

Impact on score ●●●●

50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

|   |
|---|
| Other actions to reduce energy consumption/GHG emissions                  |
| Improvement of energy efficiency through technology or equipment upgrades |

Improvement areas

|               |  |
|---------------|--|
| High priority | No information on measures regarding water management  |
| High priority | Declares measures for hazardous materials, chemicals & waste management, but no supporting documentation available |

Environment | Certifications

Impact on score ●●●○

● 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

|                     |
|---------------------|
| ISO 14001 certified |
|---------------------|

Environment | Reporting

Impact on score ●●●○

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|   |
|---|
| Environmental reporting on energy consumption & GHGs    |
| Environmental reporting on water                        |
| Environmental reporting on materials, chemicals & waste |
| Comprehensive reporting on environmental issues         |
| Reporting on total gross Scope 1 GHG emissions          |

Environment | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

|                        |
|------------------------|
| No recommendations yet |
|------------------------|

News that impacted your score (1)

News stories about your company we found in public databases.

|  |   |
|--|---|
| <div>No records found for this company on Compliance Database</div> <div>01 Oct 2025</div> | <div>360° Watch</div> <div>Impact on Score</div> <div>Neutral</div> <div>Severity</div> <div>N/A</div> <div>valid from Oct 2025 to Oct 2030</div> |
|--|---|

Labor & Human Rights

Impact on score ●●●●

● 69/100

Labor & Human Rights | Policies

Impact on score ●●●●

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

|   |
|---|
| Labor & human rights policy on career management & training             |
| Labor & human rights policy on employee health & safety                 |
| Standard policy on labor & human rights issues                          |
| Labor & human rights policy on preventing discrimination and harassment |
| Labor & human rights policy on working conditions                       |

Labor & Human Rights | Measures

Impact on score ●●●●

● 25/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

|   |
|---|
| Awareness training on discrimination and harassment   |
| Other actions to manage labor and human rights issues |

Improvement areas

|               |   |
|---------------|---|
| High priority | Declares actions on employee health & safety issues, but no supporting documentation available  |
| High priority | No information on measures regarding career management & training                               |
| High priority | No information on measures regarding working conditions (working hours, remuneration, benefits) |

Labor & Human Rights | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

|                     |
|---------------------|
| ISO 45001 certified |
|---------------------|

Labor & Human Rights | Reporting

Impact on score ●●●○

● 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

|   |
|---|
| Labor & human rights reporting on employee health & safety      |
| Labor & human rights reporting on working conditions            |
| Comprehensive reporting on labor and human rights issues        |
| Labor & human rights reporting on discrimination and harassment |

Improvement areas

|                 |  |
|-----------------|--|
| Medium priority | Inconclusive documentation for reporting on career management & training |
|-----------------|--|

Labor & Human Rights | 360° Watch

Impact on score ●●●●

75

/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (16)

News stories about your company we found in public databases.

Employees of Messingwerk KME take to the streets for their jobs [DE]

www.meinstolberg.de

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08 May 2024

The early shift at the oldest brass factory in Europe stopped work for the first time to march through the city with a banner and draw attention to their situation. For months now, the works council and the union have wanted to enter into negotiations with the employer in order to preserve jobs or, in the case of dismissals, to find the most acceptable solution possible for those affected. This time, many KME employees who are not affected by the planned layoffs also took part in the strike march through the city center, because according to union representative Martin Peters, their jobs are also at stake.

360° Watch

Impact on Score

Severity

Neutral

valid from May 2024 to Jun 2029



Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de

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16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Licenciement économique : Tréfinétaux condamnée en appel

www.courdecassation.fr

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27 Aug 2025

Suite au licenciement économique d’un salarié en 2022, la S.A.S. Tréfinétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfinétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2025 to Sep 2030



After 445 years: Stolberg's traditional company on the verge of collapse[DE]

www1.wdr.de

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06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Warning strike in Hettstedt: What IG Metall is demanding[DE]

www.mz.de | 06 Nov 2024

On Tuesday morning, around 200 employees from KME Mansfeld/KMCB, Elcowire GmbH, and Elcowire Rail GmbH held a warning strike in Hettstedt. The metalworkers gathered in front of their factory gates as part of a larger industrial action organized by the IG Metall union, which also covered the districts of Lower Saxony and Saxony-Anhalt. Apprentices involved in the strike are demanding higher training pay.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2024 to Dec 2029



Les pompiers interviennent à l'usine Tréfinmétaux de Fromelennes

www.lunion.fr | 24 Oct 2024

L'usine Tréfinmétaux de Fromelennes a été le théâtre d'un incendie accidentel le 24 octobre 2024. Le feu s'est déclaré dans une fosse de 20 m2 contenant des déchets d'hydrocarbures, située dans une partie désaffectée du site. L'intervention des pompiers français et belges a permis de maîtriser et d'éteindre l'incendie, qui n'a fait aucun blessé et ne présentait pas de risque de propagation. Depuis la fermeture de la tuberie en 2022, seule une petite partie de l'immense usine est encore utilisée, abritant les bureaux et la fonderie où travaille le personnel restant.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2024 to Nov 2029



Tréfinmétaux condamnée pour licenciement nul

www.courdecassation.fr | 22 May 2024

La SAS Tréfinmétaux a licencié un salarié pour faute grave en février 2020, lui reprochant d'avoir refusé un contrôle de sac et d'avoir quitté le site. L'employé a contesté cette décision en justice. La Cour d'appel de Reims a jugé le licenciement nul, considérant que l'entreprise avait porté atteinte à la liberté fondamentale d'aller et venir du salarié lors d'une procédure de contrôle jugée illégale. En conséquence, la société Tréfinmétaux a été condamnée à verser à son ancien employé diverses indemnités, notamment pour licenciement nul, préjudice moral, ainsi que des rappels de salaire, et à

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to May 2029



Industrial accident in Lucca: A worker dies trapped in a machine [DE]

www.agenzianova.com | 15 May 2024

The accident occurred at Kme Europametalli in Fornaci di Barga. A worker died at work at Kme Europametalli in Fornaci di Barga, in the province of Lucca . A worker was stuck in a machine in the mining department. The details of the victim are currently unknown. "He is another human being in an endless massacre," he comments to X Marco Furfaro , of the Secretariat of the Democratic Party.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2024 to Jun 2029



Employee trapped under machine component in Osnabrück plant [DE]

www.noz.de | 16 Apr 2024

There was an industrial accident on the premises of KME Germany GmbH in Osnabrück-Gartlage on Tuesday evening. According to the police, an employee of the local Cunova GmbH was trapped under a machine component. The emergency call from the company reached the police at around 5:13 p.m. According to initial information, a 250-kilogram component from a press fell on the employee's leg. This caused the man serious injuries. However, the police stressed that his life was not in danger. The injured man was taken to hospital in an ambulance.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2024 to May 2029



Metal company KME from Hettstedt will be on short-time work from November [DE]

www.mdr.de | 13 Oct 2023

The weak economy and the resulting low order situation have hit the metal processing company KME in Hettstedt hard. In order to stabilize the company, the 900 employees are to be put on short-time work for an initial period of twelve months starting in November.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Oct 2023 to Nov 2028



Accords d'entreprise chez Trefimetaux SAS

www.droits-salaries.com | 07 Sep 2023

Les négociations entre la direction de TREFIMETAUX SAS et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez TREFIMETAUX SAS précisent les droits, avantages et obligations de l'employeur et des salariés.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Dec 2021 to Jan 2027



Fromelennes: chute mortelle d'un ouvrier chez Tréfimétaux

www.lardennais.fr | 29 Aug 2023

Un accident dramatique s'est déroulé ce mardi, peu avant 11 heures. À l'usine Tréfimétaux, appartenant au groupe KME, à Fromelennes, un ouvrier âgé de 43 ans a chuté d'un toit. Sa chute, d'une vingtaine de mètres, lui a été fatale. Malgré l'intervention des secours – pompiers de Givet et Vireux-Molhain, et le médecin du Samu –, ce sous-traitant de nationalité polonaise a été déclaré décédé.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Copper producer in Hettstedt switches to 35-hour week [DE]

www.mdr.de | 17 Aug 2023

From next year, employees at the copper producer KME Mansfeld in Hettstedt will only work 35 hours a week - for the same pay. The shorter working hours will also bring about equalization between East and West. Works council chairman Ronny Wehling spoke of an important step that could only have a positive effect on motivation and loyalty to the company.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



Tensions after employer offer: over 600 KME employees go on strike [DE]

www.hasepost.de | 02 Nov 2022

More than 600 employees of KME Germany and KME Special Products & Solutions stopped work for more than two hours on Wednesday morning (November 2) and followed the warning strike call of IG Metall. They are demanding eight percent more money in the table.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027





Ardennes : un accord entérine la suppression de 117 postes à Tréfinmétaux

www.lejsl.com | 27 Apr 2022

Les syndicats représentatifs du fabricant de tubes en cuivre Tréfinmétaux ont signé un accord sur les mesures sociales d'accompagnement du Plan de sauvegarde de l'emploi (PSE) prévoyant 117 suppressions de postes sur le site de Fromelennes (Ardennes). La signature de cet accord collectif majoritaire » est intervenue lundi entre la direction de Tréfinmétaux et les organisations syndicales représentatives (CFDT et CFE-CGC) au sein de la société.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Apr 2022 to May 2027



No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics Impact on score ●○○○

79/100

Ethics | Policies Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

|   |
|---|
| Policy on information security                        |
| Disciplinary sanctions to deal with policy violations |
| Policies on corruption                                |
| Comprehensive policies on ethics issues               |

Ethics | Measures Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

|  |
|--|
| Specific approval procedure for sensitive transactions (e.g. gifts, travel)      |
| Awareness training to prevent information security breaches                      |
| Whistleblower procedure for stakeholders to report corruption and bribery        |
| Whistleblower procedure for stakeholders to report information security concerns |

Ethics | Certifications Impact on score ●●●○

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | 360° Watch

Impact on score ●●●●

75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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