

SUNDWIGER MESSINGWERK GMBH (GROUP)

Hemer - Germany | Manufacture of basic precious and other non-ferrous metals

Company size: **M** | Assessment scope: **Group**

Overall score

68/100

Percentile

79th



Scorecard

Publication date: 12 Nov 2025

Valid until: 12 Nov 2026



Environment

Impact on score ●●●●

77/100

Environment | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals & waste
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on materials, chemicals & waste
Comprehensive policy on a majority of environmental issues
Environmental policy on energy consumption & GHGs
Environmental policy on water

Improvement areas

Low priority	Inconclusive documentation for policies on air pollution
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Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on environmental issues
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Environment | Measures

Impact on score ●●●●

75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Wastewater quality assessment
Improvement of energy efficiency through technology or equipment upgrades
Regular noise measuring campaign (site boundary noise measurements undertaken)
Recovery and reuse of materials from company operations
Internal sorting & disposal of waste according to waste streams
Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)
Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)
Actions for labeling, storing, handling and transporting hazardous substances
Training employees to safely handle and manage hazardous substances
Environmental emergency measures in place
Training of employees on waste reduction and sorting
Purchase and/or generation of renewable energy

Environment | Certifications

Impact on score ●●●○

100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified
ISO 50001 certified

Environment | Reporting

Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption
Reporting on total weight of waste recovered
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)
Reporting on total gross Scope 3 GHG emissions
Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation
Reporting on total gross Scope 1 GHG emissions
Reporting on total gross Scope 2 GHG emissions (market or location based)
Reporting in accordance with ESRS Set 1
Comprehensive reporting on environmental issues
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on total energy consumption
Total gross Scope 2 reporting value confirmed in supporting documentation
Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority	Declares reporting on total weight of hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total weight of non-hazardous waste, but no supporting documentation available
Low priority	Declares reporting on total amount of renewable energy consumed, but no supporting documentation available
Low priority	No information on reporting on total weight of air pollutants
Low priority	No information on reporting on total amount of water recycled and reused
Low priority	No information on reporting on total gross Scope 3 downstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet
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News that impacted your score (3)

News stories about your company we found in public databases.

Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de | 16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Union and company demand bridging electricity price: "Sitting in the same boat"

www.come-on.de | 26 Nov 2023

In Germany, the IG Metall union and several industrial companies, including Novelis in Plettenberg and Sundwiger Messingwerk in Hemer, have joined forces to pressure politicians. They are demanding the introduction of a "bridging electricity price" to safeguard jobs and the competitiveness of industrial sites.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028



No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

65/100

Labor & Human Rights | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of labor or human rights issues
Labor & human rights policy on social dialogue
Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Labor & human rights policy on child labor, forced labor & human trafficking
Quantitative objectives set on employee health & safety
Labor & human rights policy on career management & training
Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority

No quantitative target set on living wage

Labor & Human Rights | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures

Impact on score ●●●●

● 75/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training
Grievance mechanism on discrimination and/or harassment issues
Actions to prevent discrimination during recruitment phase
Flexible organization of work (eg. remote work, flexi-time)
Training of employees on health and safety risks and best working practices
Complaints procedure in place for employees to report on occupational health and safety issues
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Individual development and career plan for all employees
Age verification of candidates before hiring
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Grievance mechanism on working conditions
Actions to prevent noise exposure
Regular employee health check-up
Employee health and safety emergency action plan
Actions to manage working hours and overtime

Improvement areas

Low priority

Declares measures on living wage, but no supporting documentation available

Low priority

Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting

Impact on score ●●●○

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75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting in accordance with ESRS Set 1
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents

Improvement areas

Low priority	Declares reporting on living wage, but no supporting documentation available
Low priority	Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch

Impact on score ●●●●

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50/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.
Medium priority	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (7)

News stories about your company we found in public databases.

Serious accident at work: Man with arm trapped in machine - helicopter in action [DE]

www.come-on.de | 25 Jul 2021

Serious accident at work on Sunday in Hemer-Sundwig: An employee of the local brass factory got his arm into a machine and was trapped. The fire brigade had to free the seriously injured man. A rescue helicopter was in action. According to the fire department, the rescue operation lasted about 20 minutes, during which the rescue service and the emergency doctor cared for the trapped man. Because of the serious arm injuries that the employee of the Sundwiger Messingwerk had suffered in the accident, the emergency doctor requested the rescue helicopter Christoph 8 from Lünen, with

360° Watch

Impact on Score

Negative ↘

Severity

Minor ●●●

valid from Jul 2021 to Aug 2026



Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de | 16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030



Licenciement économique : Tréfimétaux condamnée en appel

www.courdecassation.fr | 27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfimétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfimétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027



Accord d'entreprise TREFIMETAUX SAS

www.maitredata.com | 13 May 2025

Cet accord, signé le 22 avril 2025 entre la direction de Tréfimétaux à Niederbruck et les syndicats CFDT, CGT-FO et CFE-CGC, vise à organiser le recours aux heures supplémentaires pour faire face aux variations de l'activité.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030



After 445 years: Stolberg's traditional company on the verge of collapse[DE]

www1.wdr.de | 06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030



Union and company demand bridging electricity price: "Sitting in the same boat"

www.come-on.de | 26 Nov 2023

In Germany, the IG Metall union and several industrial companies, including Novelis in Plettenberg and Sundwiger Messingwerk in Hemer, have joined forces to pressure politicians. They are demanding the introduction of a "bridging electricity price" to safeguard jobs and the competitiveness of industrial sites.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028





No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics

Impact on score ●●○○

●54/100

Ethics | Policies

Impact on score ●●●●

●50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Standard policy on a majority of ethics issues
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

●0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No conclusive information on endorsement of external initiatives or principles on ethics issues
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Ethics | Measures

Impact on score ●●●●

●50/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report information security concerns
Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas



High priority	No conclusive documentation regarding corruption risk assessments
High priority	No conclusive documentation regarding information security risk assessments
Medium priority	No conclusive documentation on awareness training to prevent corruption and bribery
Low priority	No conclusive documentation on audits of control procedures to prevent corruption
Low priority	No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Impact on score ●●●○

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting

Improvement areas

High priority	No conclusive reporting on ethics issues
Low priority	Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●○○○

71/100

Sustainable Procurement | Policies

Impact on score ●●●●

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

- Policy on conflict minerals issues
- Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

- Low priority
- Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Sustainable Procurement | Measures

Impact on score ●●●●

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Worker voice surveys or grievance mechanisms for suppliers
- Supplier assessment on environmental and social practices
- Risk assessment of adverse sustainability impacts in the supply chain
- Supplier sustainability code of conduct in place
- Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Improvement areas

Medium priority	No conclusive documentation on on-site audits of suppliers on environmental and social issues
Medium priority	No conclusive documentation on the integration of social and environmental clauses into supplier contracts
Medium priority	No conclusive documentation on the training of buyers on social and environmental issues within the supply chain
Low priority	No conclusive documentation on capacity building of suppliers on risks of sustainability adverse impacts
Low priority	No conclusive documentation on incentive programs for suppliers based on their environmental and social performances
Low priority	No conclusive documentation on sustainable procurement objectives integrated into buyer performance reviews

Sustainable Procurement | Certifications

Impact on score ●●●○

● 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting

Impact on score ●●●○

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues
Reporting on total gross Scope 3 upstream GHG emissions
Reporting in accordance with ESRS Set 1
Company communicates progress towards the Sustainable Development Goals (SDGs)
Materiality analysis in sustainability reporting
Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

Improvement areas

Low priority	Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation
Low priority	Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch

Impact on score ●●●●

● 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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