SUNDWIGER MESSINGWERK GMBH (GROUP)

Hemer - Germany | Manufacture of basic precious and other non-ferrous metals

Company size: M | Assessment scope: **Group**

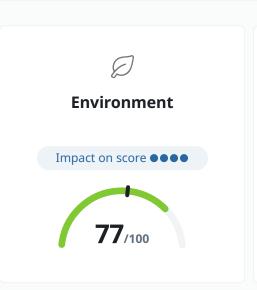
Overall score 68/100 Percentile **79th**



Scorecard

Publication date: 12 Nov 2025 Valid until: 12 Nov 2026













77/100

75/100

Environment | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals & waste

Quantitative objectives set on energy consumption & GHGs

Quantitative objectives set on materials, chemicals & waste

Comprehensive policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

Environmental policy on water

Improvement areas

Low priority

Inconclusive documentation for policies on air pollution

Environment | Endorsements Impact on score ●○○○

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.



Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

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Environment | Measures Impact on score ••••

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Wastewater quality assessment

Improvement of energy efficiency through technology or equipment upgrades

Regular noise measuring campaign (site boundary noise measurements undertaken)

Recovery and reuse of materials from company operations

Internal sorting & disposal of waste according to waste streams

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Environmental emergency measures in place

Training of employees on waste reduction and sorting

Purchase and/or generation of renewable energy

Environment | Certifications Impact on score ••••

100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

ISO 50001 certified

Environment | Reporting Impact on score ••••

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption

Reporting on total weight of waste recovered

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting in accordance with ESRS Set 1

Comprehensive reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on total energy consumption

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

Low priority Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low priority Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low priority Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low priority No information on reporting on total weight of air pollutants

Low priority No information on reporting on total amount of water recycled and reused

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Undertake external assurance or verification of your sustainability reporting

Environment | 360° Watch Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de

16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030









Union and company demand bridging electricity price: "Sitting in the same boat"

www.come-on.de

26 Nov 2023

In Germany, the IG Metall union and several industrial companies, including Novelis in Plettenberg and Sundwiger Messingwerk in Hemer, have joined forces to pressure politicians. They are demanding the introduction of a "bridging electricity price" to safeguard jobs and the competitiveness of industrial sites.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028







No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Labor & Human Rights Impact on score ••••



Labor & Human Rights | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

75/100

Strengths

Comprehensive policy on a majority of labor or human rights issues

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Quantitative objectives set on employee health & safety

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areas

Low priority

No quantitative target set on living wage

Labor & Human Rights | Endorsements | Impact on score ●○○○

O/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures | Impact on score ••••

75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Provision of skills development training

Grievance mechanism on discrimination and/or harassment issues

Actions to prevent discrimination during recruitment phase

Flexible organization of work (eg. remote work, flexi-time)

Training of employees on health and safety risks and best working practices

Complaints procedure in place for employees to report on occupational health and safety issues

Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises

Individual development and career plan for all employees

Age verification of candidates before hiring

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Grievance mechanism on working conditions

Actions to prevent noise exposure

Regular employee health check-up

Employee health and safety emergency action plan

Actions to manage working hours and overtime

Improvement areas

Low priority

Declares measures on living wage, but no supporting documentation available

Low priority

Declares measures on structured social dialogue (e.g. collective agreement), but no supporting documentation available

Labor & Human Rights | Certifications | Impact on score ••••



Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Improvement areas

Low priority

No information on ISO 45001 certification

Labor & Human Rights | Reporting | Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Reporting on number of average training hours per employee

Reporting in accordance with ESRS Set 1

Comprehensive reporting on labor and human rights issues

Report on average unadjusted gender pay gap

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Reporting on number of days lost to work-related injuries, fatalities and ill health

Reporting on number of recordable work-related accidents

Improvement areas

Low priority Declares reporting on living wage, but no supporting documentation available

Low priority

Undertake external assurance or verification of your sustainability reporting

Labor & Human Rights | 360° Watch | Impact on score ••••



The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Improvement areas

Medium priority

The 360° Watch has identified at least one significant adverse report regarding employee health & safety.

Medium priority

The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).

News that impacted your score (7)

News stories about your company we found in public databases.

Serious accident at work: Man with arm trapped in machine - helicopter in action [DE]

www.come-on.de

25 Jul 2021

Serious accident at work on Sunday in Hemer-Sundwig: An employee of the local brass factory got his arm into a machine and was trapped. The fire brigade had to free the seriously injured man. A rescue helicopter was in action. According to the fire department, the rescue operation lasted about 20 minutes, during which the rescue service and the emergency doctor cared for the trapped man. Because of the serious arm injuries that the employee of the Sundwiger Messingwerk had suffered in the accident, the emergency doctor requested the rescue helicopter Christoph 8 from Lünen, with

360° Watch

Impact on Score

Negative **\(\)**

Severity

Minor • •

valid from Jul 2021 to Aug 2026







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Hall fire on KME site: Dense clouds of smoke in Osnabrück city centre[DE]

www.hasepost.de

16 Sep 2025

On Tuesday afternoon, September 16, a fire broke out in a hall on the premises of copper manufacturer KME in Osnabrück. The incident on Klosterstraße caused massive smoke development, which was visible across large parts of the city center. Police confirmed the fire and advised local residents to keep their windows and doors closed. The cause of the blaze has not yet been released. The KME plant in Osnabrück spans over 500,000 square meters and employs 1,700 people.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Sep 2025 to Oct 2030









Licenciement économique : Tréfimétaux condamnée en appel

www.courdecassation.fr

27 Aug 2025

Suite au licenciement économique d'un salarié en 2022, la S.A.S. Tréfimétaux a fait appel d'un jugement la condamnant. La Cour d'appel de Reims a confirmé que le licenciement était sans cause réelle et sérieuse, jugeant que l'entreprise n'avait pas respecté son obligation de reclassement, faute de justifier des recherches de postes au sein de son groupe. La Cour a cependant infirmé certaines condamnations initiales mais a condamné Tréfimétaux à verser 26 000 euros de dommages et intérêts au salarié pour ne pas avoir fourni de données vérifiables sur l'application des critères d'ordre des

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Nov 2022 to Dec 2027







Accord d'entreprise TREFIMETAUX SAS

www.maitredata.com

13 May 2025

Cet accord, signé le 22 avril 2025 entre la direction de Tréfimétaux à Niederbruck et les syndicats CFDT, CGT-FO et CFE-CGC, vise à organiser le recours aux heures supplémentaires pour faire face aux variations de l'activité.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from May 2025 to Jun 2030









www1.wdr.de

06 Feb 2025

The KME plant in Stolberg, a 445-year-old metal processing company and a leading manufacturer of copper strips for the auto industry, is scheduled to close in September 2025, threatening 114 jobs. Management has stated the plant is no longer profitable. The works council and IG Metall union disagree, attributing the plant's problems to a lack of on-site management and failure to make strategic investments in future markets like electric cars and wind turbines. They claim management has ignored their proposals for realignment. Instead of closure, the union and works council plan to

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Feb 2025 to Mar 2030







Union and company demand bridging electricity price: "Sitting in the same boat"

www.come-on.de

26 Nov 2023

In Germany, the IG Metall union and several industrial companies, including Novelis in Plettenberg and Sundwiger Messingwerk in Hemer, have joined forces to pressure politicians. They are demanding the introduction of a "bridging electricity price" to safeguard jobs and the competitiveness of industrial sites.

360° Watch

Impact on Score

Neutral

Severity

Neutral

valid from Aug 2023 to Sep 2028









No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics | Policies | Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policies on corruption

Policy on fraud

Disciplinary sanctions to deal with policy violations

Standard policy on a majority of ethics issues

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Ethics | Endorsements | Impact on score • 0 0 0

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures | Impact on score ••••

50/100

0/100

54/100

50/100

Measures are your company's actions to support your sustainability policies and commitments.

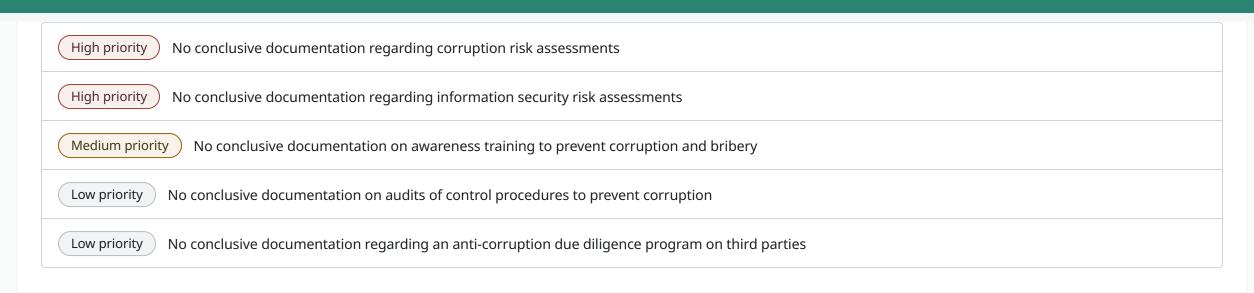
Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas



Ethics | Certifications | Impact on score ••••

25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ••••



Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting in accordance with ESRS Set 1

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Improvement areas

High priority

No conclusive reporting on ethics issues

Low priority

Undertake external assurance or verification of your sustainability reporting

Ethics | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

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No records found for this company on Compliance Database

01 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement Impact on score •000

71/100

Sustainable Procurement | Policies | Impact on score ••••

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements | Impact on score • 000

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

0/100

Improvement areas

Low priority

Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Sustainable Procurement | Measures | Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Worker voice surveys or grievance mechanisms for suppliers

Supplier assessment on environmental and social practices

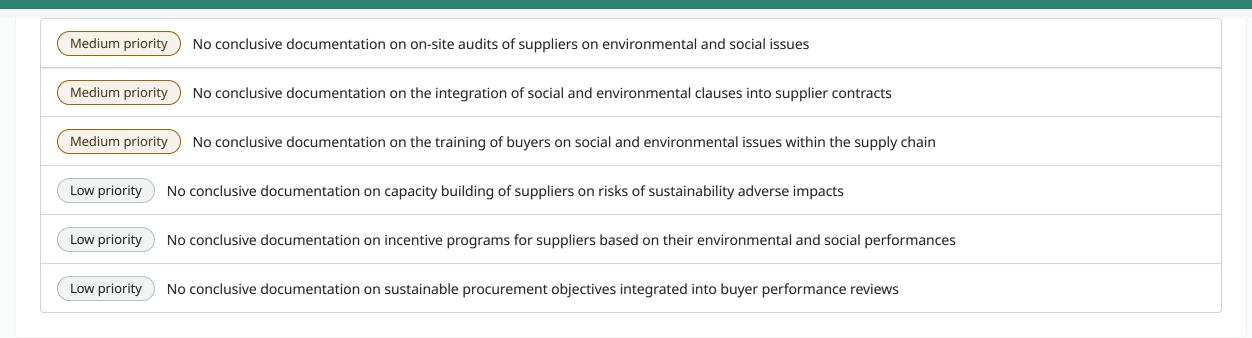
Risk assessment of adverse sustainability impacts in the supply chain

Supplier sustainability code of conduct in place

Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals

Improvement areas

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50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting | Impact on score ••••

50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on sustainable procurement issues

Reporting on total gross Scope 3 upstream GHG emissions

Reporting in accordance with ESRS Set 1

Company communicates progress towards the Sustainable Development Goals (SDGs)

Materiality analysis in sustainability reporting

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

Improvement areas

Low priority Total gross Scope 3 upstream GHG emissions value not confirmed in supporting documentation

Low priority Undertake external assurance or verification of your sustainability reporting

Sustainable Procurement | 360° Watch | Impact on score ••••

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database 01 Oct 2025 Neutral Severity N/A valid from Oct 2025 to Oct 2030

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