

Corporate Policy

This policy documents our commitment to economically and ecologically responsible business practices and the provision of secure jobs. We are convinced that quality, environmental and climate protection, occupational health and safety, and energy efficiency complement each other positively in the business activities of our companies and will give them equal priority in our corporate decisions.

The manufacture of our products by melting, casting, rolling and annealing processes is energy-intensive for process-related reasons. Even with the current state of the art, these processes are associated with residual safety and environmental risks as well as the not inconsiderable use of natural resources, in some cases fossil fuels.

The urban location of our site also requires greater consideration for our neighbors.

The mitigation of global climate change also requires our contribution through local action at all business levels. We will evaluate our processes with regard to their CO₂ footprint and identify our CO₂ avoidance potential. This will lead to the establishment of a program to transform our processes towards climate neutrality.

The companies' policy is guided by the following principles:

Quality Policy

- The employees are the essence of the organization. They are constantly trained with regard to the growing requirements. Knowledge of the organization is determined, maintained and made available.
- Quality is a company-wide task and a matter for every employee, with each employee contributing to the improvement of processes at his or her workplace through error-free work.
- Requirements of interested parties are identified and taken into account. Supplier relationships are developed for mutual benefit.
- Management identifies risks and opportunities, monitors internal and external issues, defines and announces the internal organization, quality objectives and strategic goals, and provides the necessary means and resources to achieve them. At regular intervals, management evaluates the effectiveness of the QM system. This includes the degree of fulfillment of the quality objectives, results of internal audits and feedback from customers. Selected results are incorporated into strategic planning to improve the organization's performance. The managers are responsible for communicating the quality objectives in their area of responsibility.
- KME Mansfeld GmbH and KM Copper Bars GmbH attaches great importance to the safety and conformity of its products and has therefore appointed a Product Safety & Conformity Representative (PSCR).
- To promote the QM system, the Head of Quality Management has been appointed as a representative of the top management. He is responsible for the management, control, monitoring, assessment and coordination of the QM system.

- All means and activities are directed and managed as a process. The identification, understanding, management and control of the processes, which interact with each other, is carried out with the aim of achieving more effective and efficient processes.
- In order to realize these principles, a QM system according to IATF 16949:2016 was introduced in the company. This is described in the QM manual. The legal and regulatory requirements, including environmental and occupational safety, are known and complied with.

Occupational health and safety, environmental protection and energy policy

- Our occupational safety, environmental protection and energy policy forms the framework for the annually defined targets, which we break down to the individual areas, track and review. Measures derived from this policy are based equally on occupational safety, environmental protection and energy efficiency from the planning stage through to implementation.
- Resource-saving use of raw, auxiliary and operating materials as well as the use of state-of-the-art technology with regard to economic justifiability are components of our actions. Our raw materials and intermediate products can be almost completely recycled and returned to the economic cycle.
- In procurement, the focus is on qualitatively flawless, environmentally friendly and energy-efficient products as well as services. External companies working for us are selected, informed and advised in such a way as to ensure compliance with legal requirements and our regulations.
- The sustainability of our processes and their continuous improvement are very important to us. Accordingly, drinking water savings, economical use of auxiliary materials and waste reduction are pushed just as much as the possibilities for energy savings and the vision of a carbon dioxide (CO₂) neutral economy with minimal environmental impact.
- Awareness of occupational safety, environmental protection and energy efficiency among our employees is promoted at all levels. We are committed to providing safe and healthy working conditions. Possible effects due to new machines, changed activities and process sequences are taken into account in advance. The handling of plant and equipment, hazardous substances, waste, wastewater and immissions are taken into account, as are the use and consumption of energy at the site.
- We do everything in our power to identify potential hazards and their risks as well as opportunities for our employees and business partners at an early stage. We counteract risks with decisive action to minimize or eliminate them. We try to make appropriate use of the opportunities.
- We pursue a close cooperation with authorities and associations. We also inform the public and the neighborhood about the environmental impact resulting from our companies' activities.

Partner companies

We attach importance to the procurement of products and services that are of impeccable quality and environmentally and climate friendly. We expect our contractual partners to share our rules and support our goals. Compliance with due diligence obligations along the entire supply chain is a mandatory prerequisite for us to cooperate. When carrying out activities within our plants, we demand compliance with the same standards as for ourselves.

Consultation and participation

We ensure the transparency of our actions through open dialog. The participation of our workforce is important to us in the decision-making process. The people working on our behalf are trained with regard to the content relevant to them.

Communication

The company policy is regularly reviewed by us for relevance and appropriateness and communicated to the workforce and all other persons working on our behalf. For all other interested parties, the policy is published on our Internet homepage.

We provide other appropriate information upon justified request.

The company management as well as the employees commit themselves to comply with the applicable legal and other obligations. They also commit to the continuous improvement of the QM system, operational occupational safety and environmental protection, environmental performance and energy-related performance, as well as to reducing environmental pollution and the frequency of emergencies.

Management provides the necessary resources and information for our actions. We actively involve our employees in all management system processes. In this way, all employees contribute to the consistent improvement as well as the maintenance of the management systems and thus to the implementation of the policies and objectives.

This policy has been confirmed by the company management and declared binding as a guideline for all employees of KME Mansfeld GmbH.

Hettstedt, 01.04.2023

C. Pinassi
Management

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K. Avaliani
Management

A blue ink signature of K. Avaliani, consisting of a stylized, flowing script.